



EQUITY STATEMENT

Procedure No. REN/P/007

Issue No. 01
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The Purpose

The REN 96 Swim Team wishes to project an image that makes the sport and the whole of the community proud of us as a team. Swimmers, Members, Coaches, Team Managers and Parents are representing themselves, the Club, the sport of swimming and the communities of Renfrewshire and East Renfrewshire. The purpose of this Equity Statement is to ensure that all Swimmers, Members, Coaches, Team Managers and Parents are aware of the standard of behaviour expected from anyone who is a Member of or associated with REN 96 Swim Team.

The Scope

The Equity Statement applies to Swimmers, Members, Coaches, Team Managers and Parents

The Statement

The Ren96 Swim Team is strongly committed to equal opportunities for all sectors of the community.

It is the policy of Ren96 Swim team to ensure that all participants, volunteers, coaches or parents receive equal treatment regardless of age, gender, marital status, employment status, social class, colour, race, ethnic or national origin, religious belief or disability.

The Club is committed to making equity an integral part of all development plans for the future

The Club welcomes individuals from all parts of the community to enjoy the sport in an environment that is free from all forms of discrimination.

The Club ensures that any incidences of discrimination will be treated fairly and according to the club disciplinary procedures.

Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society